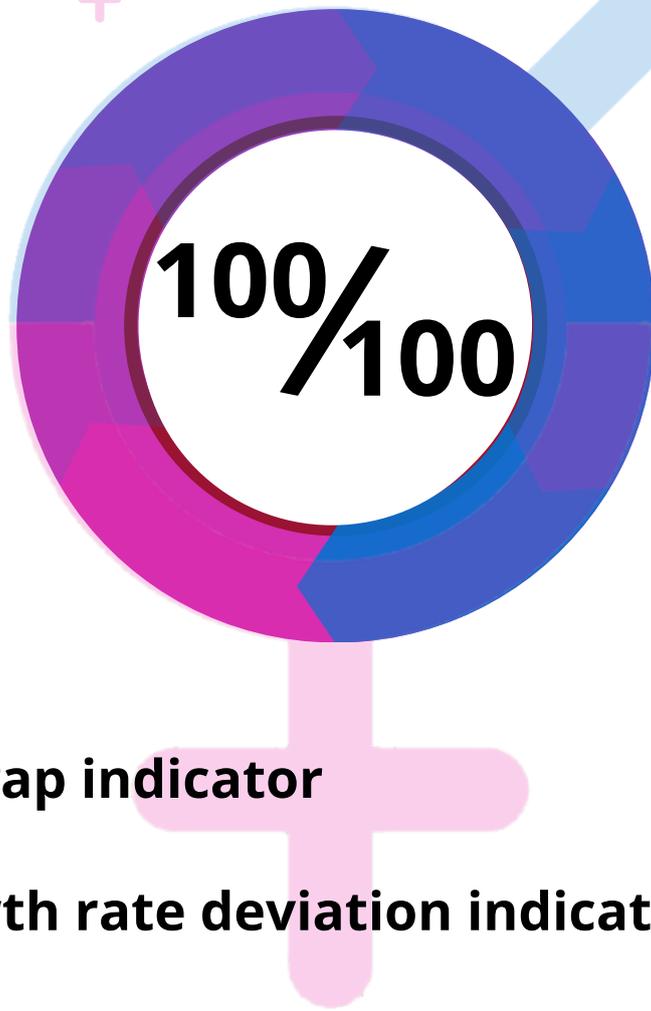


2025 gender equality index



40/40

Pay gap indicator

35/35

Growth rate deviation indicator

15/15

Maternity/adoption leave return indicator

10/10

High remuneration indicator



These results reflect the concrete efforts made to promote **professional equality** and the attention paid to each stage of our employees' careers. We remain fully committed to **maintaining and strengthening these advances.**